

The District School Board of Indian River County met on March 24, 2015 at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 1990 25<sup>th</sup> Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Matthew McCain, Vice Chairman Charles G. Searcy, and Board Members: Claudia Jiménez, Dale Simchick, and Shawn R. Frost. Dr. Frances J. Adams, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

### **Business Meeting Minutes**

Mr. Searcy was not present.

- I. Meeting was called to order by Chairman McCain.  
Chairman McCain called for a moment of silence for Vero Beach High School Track Student, Jonathan Lance Threewitts.
- II. CALLED MEETING TO ORDER – Chairman McCain
- III. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS by Sebastian River High School's Naval Junior ROTC under the direction of James R. O'Neal, Master Gunnery Sergeant USMC (Ret.)
- IV. ADOPTION OF ORDERS OF THE DAY  
Chairman McCain called for a motion. Mrs. Simchick moved approval of the Orders of the Day. Ms. Jiménez seconded the motion and it carried unanimously.
- V. PRESENTATIONS
  - A. **Proclamation Designating the Month of April as Child Abuse and Neglect Awareness and Prevention Month – Kathleen Cain, Executive Director of the Healthy Start Coalition**  
Mrs. Cain read the Proclamation for the record and gave a pinwheel to each of the Board Members. She introduced the various community organizations that provide services to prevent child abuse and neglect that included educating parents on how to deal with stress.  
Mr. Searcy was present.  
Chairman McCain called for a motion. Mrs. Simchick moved approval of the Proclamation. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.
  - B. **Citizens Against the Train – Ms. Phyllis Frey (Fry), with the Citizens Against the Train**  
Local citizen spoke about safety.

VI. CITIZEN INPUT

Mr. Frost moved to suspend the three-minute rule to allow Mr. Flynt to speak for six minutes because he was speaking on behalf of all teachers. Ms. Jiménez seconded the motion and requested to expand this to all who wished to speak. The Board voted unanimously in favor of the motion, with a 5-0 vote.

Luke Flynt request to speak on VAM, Value Added Model.

VII. CONSENT AGENDA

Chairman McCain called for a motion. Ms. Jiménez moved approval of the Consent Agenda. Mrs. Simchick seconded the motion. Ms. Jiménez thanked staff for the work they put in on Consent E. Emergency Management Plan to keep our students and staff safe. Dr. Adams spoke to the changes being made to the Adult Education job description. For clarity, a Board Member requested that the word “adult” be added under job goal. The Board voted in favor of the motion to adopt the Consent Agenda with a 4-1 vote. Ms. Jiménez, Mrs. Simchick, Mr. Frost, and Chairman McCain voted in favor of the motion. Mr. Searcy voted against the motion.

**A. Approval of Minutes – Dr. Adams**

1. Special Meeting on Superintendent Search held 3/3/2015
2. Updated Emergency Management Plan Workshop held 3/10/2015
3. Discussion Session held 3/10/2015
4. Business Meeting held 3/10/2015

Superintendent recommended approval.

**B. Approval of Personnel Recommendations – Mr. Fritz**

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

**C. Approval of Students Leaving Indian River County for 2015-2016 School Year – Mr. Rynberg**

This was a request to continue to attend school in St. Lucie and Brevard for the 2015-2016 school year. Superintendent recommended approval.

**D. Approval of Donation – Mr. Morrison**

Beachland Elementary School received a donation in the amount of \$1,335 from the Mardy Fish Foundation. The funds would be used for the Beachland Elementary Track Team. Superintendent recommended approval.

**E. Approval of the School Board of Indian River County's Emergency Management Plan- Mr. Morrison**

Pursuant to Florida Statute §1006.07(4) and School Board Policy 8405, the Superintendent hereby presented for Board approval the updated Emergency Management Plan that was presented at the March 10, 2015, Board workshop. All meetings with external stakeholders and end-users to obtain input in crafting the plan had been completed. In accordance with Florida Statute §119.071(3) this document was exempt from public records. Superintendent recommended approval.

VIII. ACTION AGENDA

**A. Public Hearing for Approval of Revisions, Repeals, and New School Board Policies – Dr. Adams**

On February 10, 2015, the School Board approved the public hearing date for the adoption of District School Board revisions, repeals, and new School Board policies, excluding Board Policy 2520. The purpose was to be consistent with present practice, new practice, and legislation. The policy change process was followed in accordance with Florida Administrative Procedures Act, Statute Statutes, and Board Policy. Superintendent recommended approval.

**Public Hearing**

Chairman McCain asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Adams said, "Yes". Chairman McCain recessed the meeting to conduct the Public Hearing.

Chairman McCain announced that the Public Hearing was in session. He asked Dr. Adams if there were any written responses to be read. Dr. Adams said, "No". The public was invited to address this issue.

Hearing no requests to speak, Chairman McCain announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Chairman McCain called for a motion. Ms. Jiménez moved approval to adopt the revisions, repeals, and new School Board policies, with the exception/removal of Policy 5610.05 Prohibition from Extra-curricular Activities, and Policy 2520, Selection of Instructional Materials and Equipment Program. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

Ms. Jiménez moved of Policy 5610.05, with the last sentence changed to "Students prohibited from participation in all or part of any extra-curricular activity are not entitled to further notice, hearing, or appeal rights **once the due process outlined in the Code of Student Conduct is completed**". Mr. Frost seconded the motion for

discussion. Mrs. D'Agresta addressed questions from the Board. The Board voted in favor of the amendment to Policy 5610.05, with a 3-2 vote. Ms. Jiménez, Mrs. Simchick, and Mr. Frost voted in favor of the amendment. Mr. Searcy and Chairman McCain voted against the motion.

**B. Approval to Set Public Hearing Date to Repeal the Existing Board Policy 2520 and to Adopt the New Policy 2520 – Mr. Rynberg**

State law required the School Board to provide adequate instructional materials for students enrolled in Indian River School District. Florida Statute directed the School Board to adopt Board Policy that governs the purchase of instructional materials. Newly revised Board Policy 2520 included the processes, criteria, and requirements associated with the evaluation, alignment of curriculum, and selection of instructional materials. The newly revised Board Policy 2520 required the School Board to either: (1) Adopt instructional materials that were State approved, (2) Adopt instructional materials pursuant to the School Board's instructional materials program, or (3) a combination of both. The Public Hearing would be held during the regular Business meeting on May 12, 2015. Attached was a copy of the newly revised Board Policy 2520. Superintendent recommended approval.

Chairman McCain called for a motion. Mr. Searcy moved approval to set the Public Hearing date to repeal the existing Board Policy 2520, Selection of Instructional Materials and Equipment Program, and to adopt the new Policy 2520, Selection of Instructional Materials and Equipment Program. Ms. Jiménez seconded the motion and it carried with a 5-0 vote.

**C. Approval to Set Public Hearing Date to Repeal Existing Code of Student Conduct, Student/Parent Handbook and to Adopt the New Code of Student Conduct, Student/Parent Handbook – Dr. Adams**

On February 10, 2015, the School Board discussed the new Code of Student Conduct Student/Parent Handbook and requested to repeal the existing Code of Student Conduct Student/Parent Handbook and move forward with the adoption process for the new Code of Student Conduct, effective for the 2015-2016 school year. The Code of Student Conduct, Student/Parent Handbook, had been developed in compliance with School Board Policy 5500, Student Conduct, under Chapter 120 F.S. The Public Hearing would be held during the regular Business meeting on May 12, 2015. The Code of Student Conduct would be available on the District's homepage website at <https://www.indianriverschools.org/>. Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval to Set the Public Hearing Date for May 12, 2015, to repeal existing Code of Student Conduct, Student/Parent Handbook and to adopt the new Code of Student Conduct,

Student/Parent Handbook. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

**D. Approval to Purchase Stanford Achievement Test, Tenth Edition (SAT-10) – Mr. Green**

During the months of April and May, students in kindergarten through third grade would be assessed using the Stanford Achievement Test, Tenth Edition (SAT-10). This assessment was designed to provide a summative measure of student performance in reading and math to drive instruction and measure progress towards meeting the District's Moonshot Moment goal of having 90% of all third graders reading on grade level. Student performance and growth on this assessment was also used in part to evaluate teacher performance. For third grade, results may be used for promotional purposes when proficiency was not met on the state-wide standardized assessment in English Language Arts. The cost impact to the District for the purchase, delivery, and scoring of all test materials is \$102,301.40. The estimated cost to the District for return delivery of all materials needing to be scored was \$6,000. The total estimated cost to the District was \$108,301.40. Superintendent recommended approval.

Chairman McCain called for a motion. Ms. Jiménez moved approval to purchase the Stanford Achievement Test, Tenth Edition (SAT-10). Mrs. Simchick seconded the motion and it carried with a 5-0 vote.

**E. Public Hearing and Board Adoption of Secondary Math Instructional Materials – Mr. Rynberg**

Pursuant to the Public Hearing to hear parent comments, the recommended materials for the Secondary Math adoption were made available to the public for at least twenty (20) calendar days. As a part of the instructional adoption process, the School Board must receive public comment from parents of students during the Public Hearing and meeting in accordance with School Board Policy 0169.1, *Public Participation*. The Secondary Math Textbook Adoption Committee recommended the attached textbook adoption for the 2014-2015 school year. The textbook list represented the committee's selected texts for the secondary mathematics courses as listed. These materials would assist teachers in providing standards-based instruction for over 8,000 students in the aforementioned list of mathematics courses. The cost of this adoption was \$825,039.98. At this time, the School Board would receive public comment and take action on the proposed Secondary Math Instructional Materials. Superintendent recommended approval.

### **Public Hearing**

Chairman McCain called the Public Hearing to Order. He recessed the business meeting and sounded the halls for public input to speak to the recommendation. Hearing no requests to speak, Chairman McCain reconvened the business meeting.

Chairman McCain called for a motion. Ms. Jiménez moved approval of the adoption of secondary math instructional materials. Mrs. Simchick seconded the motion. Mr. Rynberg spoke to the process and the Committee. He stated that the textbooks have both digital and text (hardcopy). Hearing no further questions, the Board voted unanimously in favor of the motion, with a 5-0 vote.

### **F. Approval to Set Special Public Hearing to Hear Parent Petitions Regarding Secondary Math Instructional Materials – Mr. Rynberg**

As part of the adoption process, if needed, a Special Public Hearing would be held on May 12, 2015, at 3:00 p.m., in the TEC to hear petitions from parents of currently enrolled students regarding the math textbook adoption. All parent petitions must be received no later than April 23, 2015, and must be submitted to Judy Smith in Curriculum and Instruction Department. Adoption materials and petition forms were available on the District homepage website at: <https://www.indianriverschools.org/> Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval to set the special public hearing date for May 12, 2015, to hear parent petitions regarding secondary math instructional materials. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

### **G. Approval of Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data – Mr. Morrison**

Approval was recommended for the Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for the School District of Indian River County. The School District was required, by the State Requirements for Educational Facilities (SREF) Section 6.1(5)(c), to review the Florida Inventory of School Houses (FISH) and to certify to the Office of Educational Facilities that the inventory was current and accurate prior to April 1<sup>st</sup> of each year. Superintendent recommended approval.

Chairman McCain called for a motion. Ms. Jiménez moved approval of the Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

**H. Approval to Award RFP #2015-13-01 to Multiple Vendors for Aluminum Walkway Covers - Mr. Morrison**

A Request for Proposal (RFP) was promulgated to obtain a price per square foot for Item 1 (installation of new walkway covers) and also an hourly rate for Item 2 (repairs to existing walkway covers). The estimated annual financial impact to the District was \$100,000. The term of this RFP was from March 25, 2015, through March 24, 2016; and may, by mutual agreement between the Superintendent and the awardees, be renewable for two additional, one-year periods. All prices, terms, and conditions shall remain the same. The Purchasing Department recommended the award, as well as, requested the authority to sign the bid renewal letters for years 2 and 3. The insurance certificates would be obtained by the District and reviewed by the Risk Management Department prior to the vendor receiving their Notice to Proceed and/or purchase order(s). Projects less than \$5,000 would be awarded on a rotational or best fit basis. All awarded vendors would be invited to quote new projects that exceed \$5,000. The Purchasing Department recommended award of Item 1 (new installations) to three vendors: One Call Property Services, Inc.; Perfection Architectural Systems, Inc.; and Window Sales & Services of Vero, Inc.; and award of Item 2 (walkway repairs) to two vendors: One Call Property Services and Window Sales & Services of Vero, Inc., as the best responsive and responsible bidders meeting specifications, terms, and conditions. Please see attached backup. Superintendent recommended approval.

Chairman McCain called for a motion. Mr. Frost moved approval of the Award of an RFP #2015-13-01 to multiple vendors for aluminum walkway covers. Mr. Searcy seconded the motion and it carried unanimously, with a 5-0 vote.

**I. Approval of Amendments to IRCEA Collective Bargaining Agreement and Teacher Evaluation Procedures Manual – Mr. Fritz**

The 2013-2015 Collective Bargaining Agreement between the School Board and Indian River County Education Association (IRCEA) provided for an annual re-opener regarding the Teacher Evaluation Procedures Manual. Through good faith negotiations, the parties reached tentative agreements regarding proposed changes. One significant amendment included revisions to the evaluation list in Appendix A that describe each teacher category and their assigned student growth measures, including designation of Locally Created Assessments and assigning more applicable measures for certain teachers where the previous measures were not a good match. The system also amended the system for defining Advanced Placement teachers' evaluations. For 2014-15, just cause for termination due to evaluation results was limited to teachers who had "needs improvement" or "unsatisfactory summative evaluations" and also "needs improvement" or "unsatisfactory" instructional practice

scores. IRCEA was scheduled to hold a ratification vote prior to March 24, 2015. Superintendent recommended approval contingent on IRCEA ratification.

Dr. Adams stated that the Indian River County Education Association (IRCEA), teachers' union, ratified the amendments with a 96% vote. Chairman McCain called for a motion. Mrs. Simchick moved approval of the amendments to IRCEA Collective Bargaining Agreement and Teacher Evaluation Procedures Manual. Ms. Jiménez seconded the vote and it carried unanimously, with a 5-0 vote.

IX. SUPERINTENDENT'S REPORT

Dr. Adams reported that she volunteered for the Meals on Wheels program. She said that 1,500 meals were produced in the kitchen at Storm Grove for this program. Dr. Adams thanked Mr. Flynt and Mr. Fritz for their collaboration regarding the IRCEA contract amendments. She also reported that they were receiving weekly calls regarding the Legislative Session. Dr. Adams congratulated the Board on their selection of Dr. Rendell as their next Superintendent. She said that she would introduce Dr. Rendell at the next Moonshot extravaganza. Mr. Rendell was also invited to attend the next Superintendent's Coffee.

X. DISCUSSION

**Superintendent Search Update**

Ms. Jiménez stated that the Board worked very well together on the Superintendent search. She thanked the community for their input that they received on a daily basis.

XI. SCHOOL BOARD MEMBER MATTERS – Chairman McCain

Mr. Frost reported that he travelled to Tallahassee for the Day in the Legislature, not as a Board Member but as a parent and as an individual Board Member. He gave an update on education bills up for adoption. Mr. Frost attended a County Commission meeting and was asked about the District's recycling efforts. He also chaired the Agnes Peebles Memorial Scholarship Committee, on behalf of Chairman McCain. Mr. Frost reported that the Committee awarded \$22,000 to students in new scholarship for the 2015-2016 year.

Mrs. Simchick stated that her Planning and Zoning meetings had been cancelled. She suggested that parents pick up a volunteer hours form from their children's schools to prepare ahead of time for the various scholarship awards programs. Mrs. Simchick mentioned volunteer opportunities throughout the County.

Ms. Jiménez talked about the Press Journal article on "How do good teachers do it?" She also stated the four priorities that the District's Teacher of the Year, Kellie Mejia, uses. Ms. Jiménez reported on the drop in the number of teachers and available teacher training. She stated the importance of supporting our teachers and administrators. Ms. Jiménez also quoted teachers. She thanked teachers and said that she



appreciated their commitment. Ms. Jiménez gave a report on pending action by Legislators at the Day in the Legislature in Tallahassee.

Mr. Searcy reported on the School Health Advisory Committee meeting, Superintendent Search, and calendar issues. He said that he anticipated some new and exciting things to happen in the School District, under the new Superintendent's leadership.

XII. INFORMATION AGENDA

**A. Monthly Facilities Report – Mr. Morrison**

XIII. SUPERINTENDENT'S CLOSING

Dr. Adams mentioned the workshops on the 14<sup>th</sup> and 28<sup>th</sup> and asked the Board if the dates/times work for their schedules. She closed with a video on the implementation of the 5-2-1-0 nutritious choices and exercise; and the Dodgertown Health Literacy Fair.

XIV. ADJOURNMENT – Chairman McCain

With no further business, the meeting adjourned at approximately 8:03 p.m.